



Outplacement / Career Transition – an overview

VT Methven's outplacement and career transition programmes provide a range of services which will facilitate the achievement of an organisation's business objectives when the reduction or redeployment of staff is necessary, whether this is by voluntary or involuntary means.

Our commitment is to provide high quality consultancy, training, advice and support to enable people to manage effectively the process of career transition or a move into re-employment following job loss.

One of the key objectives is to demonstrate, both to those who are departing and those remaining, the organisation's commitment to its employees, even though for many, continued employment may no longer be an option.

Although job loss can strike hard, whatever the individual's position, VT Methven can enable individuals to view this change as an opportunity and to move forward positively. Any VT Methven programme will appropriately address the experience, ability and objectives of different employee groups.

The VT Methven approach begins with a thorough review with the organisation of what is required, so that programmes can be tailored to meet individual and organisational needs and budgetary constraints. The type and design of programmes will therefore vary but will be characterised by our professionalism and quality of delivery.

- ✓ Flexibility of approach
- ✓ Cost effectiveness of programme
- ✓ Professional consultancy team
- ✓ High quality resources and training materials
- ✓ Established evaluation process for reporting back to the company
- ✓ Current market sector experience
- ✓ Local consultancy team
- ✓ Speed of response
- ✓ Support for those staying
- ✓ UK wide network of offices
- ✓ Aftercare

The result:

- ✓ those leaving are likely to make the right next move in as short a time as possible
- ✓ the morale and therefore efficiency of those remaining will be improved
- ✓ the organisation will maintain a positive public reputation.